

# Ford X-Plan Partner Recognition Program by Ford Motor Company



<p><b>Overview of the Discount</b></p>	<p>Through an arrangement between Ford Motor Company and Square D Company/Schneider Electric, eligible employees are invited to participate in The Ford X-Plan Partner Recognition Program. This program allows participants to purchase Ford brand cars at discounted pricing. Current model and prior model year vehicles sold in the U.S. qualify.</p> <p>The discount applies to the following Ford brands:</p> <ul style="list-style-type: none"> <li>■ Ford, Lincoln, Mercury, Volvo, Mazda.</li> </ul>
<p><b>Eligibility</b></p>	<p>Eligible to participate in this discount program:</p> <ul style="list-style-type: none"> <li>■ All continental U.S. Square D Company/Schneider Electric employees.</li> <li>■ Retired Square D Company/Schneider Electric employees in the continental U.S.</li> <li>■ Spouses of eligible employees in the continental U.S. (drivers licenses' will be required for proof of residence).</li> </ul> <p>Not eligible to participate in this discount program:</p> <ul style="list-style-type: none"> <li>■ Employees of Schneider Electric subsidiaries and affiliates.</li> </ul>
<p><b>How to Access the Discount</b></p>	<p>The X-Plan is based on the use of a Personal Identification Number (PIN) in conjunction with the last 4 digits of the eligible participants' Social Security Number. Each time you wish to participate in the X-Plan you will need to obtain an approval prior to the purchase or lease of a new vehicle. You may generate two (2) PINs per year. For each approval you will need to generate a new PIN.</p> <p>To request a PIN:</p> <ul style="list-style-type: none"> <li>■ Go to the Ford X-Plan website at <a href="http://www.fordpartner.com/">www.fordpartner.com/</a>.</li> <li>■ Enter Partner Code <b>XP148</b> (this code must be <u>typed in</u> – do not cut and paste as it will not work). Please keep this code confidential.</li> <li>■ Click on the "Generate a PIN" link.</li> <li>■ Review the program "Terms and Conditions".</li> </ul> <p>You are obligated to identify yourself to the dealer as a X-Plan – Partner Recognition Program eligible customer at the time you first visit a dealership. You must provide a recent pay stub, company I.D., W-2 or company healthcare card to verify employment. The dealership must list Square D Company on the AXZD-Plan Pricing Agreement.</p>
<p><b>Restrictions</b></p>	<ul style="list-style-type: none"> <li>■ This discount program can only be used while you remain an eligible employee with of Schneider Electric.</li> <li>■ Dealer participation is voluntary. If your dealer elects not to participate, you may visit another U.S. Ford Dealer.</li> <li>■ Some products and vehicles (such as used vehicles or new Jaguar and Land Rover vehicles) are ineligible, refer to the X-Plan website for a complete list.</li> <li>■ Program rules are dependent on the specific vehicle you purchase or lease and are subject to Ford's Terms and Conditions.</li> <li>■ Eligibility may change at any time without notice by Ford.</li> </ul>
<p><b>Contact</b></p>	<p>For further details, including X-Plan rules or the pricing formula for each Ford brand, click on the "How it Works" tab of <a href="http://www.fordpartner.com/">www.fordpartner.com/</a> or visit your local vehicle dealership.</p> <p>If you would like to provide us with feedback, please contact Employee <i>Direct</i> 1-800-993-7638.</p>

